

ELECTION OF DIRECTORS 2022

Profile of Persons given consent to act as Director

Below are the profiles of the persons who have offered themselves to be elected in the Extraordinary General Meeting of the Company which will be held on July 19, 2022, in accordance with the provisions of Section 159(5) of the Companies Act, 2017.

1. SAMER CHEDID

Samer Edmond Chedid is an accomplished and top performing business leader, having served in Nestlé, in markets across the Middle East and West Africa. He began his journey in Nestlé back in 1998, as Sales Development Manager in Nestlé Abu Dhabi. He worked in multiple roles in different Nestlé markets before progressing on to the role of General Business Manager. Later, he moved to Nestlé Ghana as Managing Director, where he steered the turnaround of business in Ghana from 2008-2012. A commercially astute professional with over two decades of robust understanding of FMCG sales, marketing and organizational restructuring, Samer has successfully leveraged strategy building abilities and effective execution methods to achieve sales and profitability targets in the markets he has worked in. Samer has expertise in cultivating and maintaining long-term business relationships with all stakeholders.

After his leadership role in Nestlé Saudi Arabia, Samer has joined Nestlé Pakistan as the Chief Executive Officer & Managing Director in August 2019. A graduate of business administration from Lebanese American University, he has attended a number of leadership and management courses. He has travelled extensively around the globe, and worked in multicultural environments throughout the course of his career. Samer is married and likes to spend his free time indulging in adventure sports and travelling. He is passionate about food and loves to try new cuisines.

2. SYED YAWAR ALI

Syed Yawar Ali was educated at Aitchison College Lahore and got his Bachelors in Chemical Engineering and Masters in Management Science from Stevens Institute of Technology. He joined the family business, Packages Limited and then became Managing Director of Milk Pak Ltd. After

3 years of the Joint Venture with Nestlé he was elevated to Chairman of the Board. Syed Yawar Ali is currently Chairman of Nestlé Pakistan Limited, Chairman, Wazir Ali Industries Limited and Past Chairman of Pakistan Dairy Association. He is serving on many other boards and has also been on the Board of Directors of State Bank of Pakistan, Pakistan International Airlines, Agricultural Development Bank of Pakistan and Lahore Electric Supply Company. Currently he is Vice-President of the India-Pakistan Chamber of Commerce and Industry and is heading a committee to 'Promote Trade with India.'

3. SYED BABAR ALI

As an entrepreneur and industrialist, Syed Babar Ali envisioned and set up Packages Limited (Pakistan's largest paper & board mill), Milkpak Limited—now Nestlé Pakistan Limited (the largest food processing company in Pakistan); Tetra Pak Pakistan Limited, IGI Insurance Company Limited, Tri-Pack Films Limited, and IGI Investment Bank. He is Chairman of Sanofi-Aventis Pakistan Limited, Siemens Pakistan Engineering Company Limited, and Coca-Cola Beverages Pakistan Limited. He believes in the joint venture philosophy and most of his businesses are joint ventures with major multinationals.

As an educationist, he led the establishment of the Lahore University of Management Sciences (LUMS) in 1985 of which he is the first Pro-Chancellor. LUMS is Pakistan's premier management education institution. In 1992, he founded Ali Institute of Education for training of primary and secondary school teachers. He is a member of the Board of the following important educational institutions of Lahore: Aitchison College, Kinnaird College, and Lahore School of Economics. He is also a Founding Member of the South Asia Initiative of Harvard University and the Co-Chair of South Asia Centre for Policy Studies currently based in Nepal. He served as Pakistan's Minister of Finance, Economic Affairs & Planning in 1993.

He promoted the cause of the World Wide Fund for Nature (earlier World Wildlife Fund) where he served in various capacities, both in Pakistan and internationally, from 1972 to 1996. He was International President of WWF from 1996 to 1999 succeeding HRH Prince Philip, the Duke of Edinburgh. He is now Vice President Emeritus, WWF International, and President Emeritus WWF-Pakistan. He set up Babar Ali Foundation in 1985. The Foundation gives about a million

dollars a year primarily for education and health in Pakistan. He is also a member of Layton Rehmatullah Benevolent Trust Karachi and Shalamar Hospital Lahore.

He received honours and awards from the Government of Sweden, the Netherlands, an OBE from Britain (1997), and was awarded an Honorary Doctorate Degree of Laws from McGill University, Montreal, Canada (1997).

4. SYED HYDER ALI

Syed Hyder Ali, graduated from University of Michigan, USA with a Bachelor of Science degree in Chemical Engineering in 1979. He completed his Master of Science in June 1981, specializing in paper chemistry. In 1997, Mr. Ali also attended the program for Management Development at the Harvard Business School, Boston, USA.

Chief Executive and Managing Director, Packages Ltd. Mr. Ali has wide and varied professional working experience spanning over many years in paper production, conversion and packaging. Mr. Ali has been involved in the development and implementation of processes for the pulp and paper mill at Packages Ltd. using wheat straw as a raw material. He is the co-author of two USA patents for the recycling of milk and juice cartons. Mr. Ali serves on the Board of a number of companies like Bulleh Shah Paper Mill (Private) Limited, IGI Insurance Limited, Nestlé Pakistan Limited, Packages Lanka (Pvt) Limited, Sanofi-Aventis Pakistan Limited, Tetra Pak Pakistan Limited, Tri-Pack Films Limited and International Steel Limited.

He is a member of the Board of Governors/Directors of WWF- Pakistan, Babar Ali Foundation (BAF), National Management Foundation (NMF), Ali Institute of Education (AIE), Pakistan Centre for Philanthropy (PCP), and Pakistan Business Council (PBC). He is also a Member of the Executive / Management Committee of Syed Maratib Ali Religious and Charitable Trust Society, Lahore University of Management Sciences (LUMS) and International Chamber of Commerce (ICC) Pakistan.

Mr. Ali is married with three children. He is the Honorary Consul General of Sweden in Lahore since 1998.

5. SYED SAIFUL ISLAM:

Syed Saiful Islam is the Head of Finance & Controls at Nestlé Pakistan. He is a Chartered Accountant and holds a Master of Commerce in Finance and Banking. He started his career in Nestlé in 1999 in Bangladesh as Financial Accounting Manager. Over the last 19 years Saiful has worked in Nestlé operations across South Asia and Nigeria and he was Head of Finance & Control in his last three assignments since 2007. He moved to Nestlé Pakistan effective 1st January 2018 prior to which he worked in Nestlé Nigeria as Head of Finance & Control for more than three years.

6. AMR REHAN

Amr Rehan is Head of Technical at Nestlé Pakistan. Prior moving to Pakistan, Amr worked for 24 years with Nestlé in various countries Egypt, Saudi Arabia, Syria & Pakistan in various roles from Engineering to Factory Management where he led the implementation of NCE/TPM Nestlé Continuous Excellence and total performance management (TPM). Under his leadership, factories in Syria and Egypt became ‘reference factories for Nestlé Group’. He was also coaching some factories in Europe for performance improvement through TPM. Amr is a Mechanical Engineer from Cairo University and also has a professional Diploma in Management with Majors in Financial Management from American University Cairo.

7. FABRICE CAVALLIN

Cavallin joined the Nestlé Group in 1995 as Corporate Operational Auditor at the Head Quarters in Vevey. After having been transferred in 1999 to the Perrier Group of America in the USA as Regional Zone Assistant for Latin America, Cavallin became in 2001 the General Manager for the Home and Office Business of Nestle Waters in Argentina and from 2003 onwards the Country Manager for Nestle Waters in Mexico.

From 2008 to 2012, Fabrice Cavallin was the Infant Nutrition Business Co-Pilot for Europe before becoming the Head of Infant Nutrition in IBERIA and later for the large Nutrition business in South Asia based in Gurgaon, India. In 2019 he was appointed as Managing Director of Nestlé Sri Lanka. In October 2021, Cavallin joined the Nestlé Zone Asia - Oceania – Africa – Middle

East as Regional Manager for the South Asia Region and Pakistan. He is also the Zone AOA lead for the Infant Nutrition Business and for the Sales and marketing function.

Cavallin was born in 1967. He is a Swiss and Italian citizen, graduated from the University of St. Gallen and speaks German, Spanish, English, French and Italian. He is married with 2 children and enjoys enriching himself with new cultures as well biking/trekking in the mountains.

8. DAVID A. CARPENTER

David A. Carpenter is a Partner in Mayer Brown LLP's New York office. Mayer Brown is among the largest law practices in the world, with more than 1,600 lawyers across 25 offices in the United States, Europe and Asia. Over his nearly 30 year career with Mayer Brown, David has focused on Mergers & Acquisitions and Capital Markets transactions, with particular emphasis on representing large multi-national corporations on cross-border transaction. Since January 2012, David has served as the Office Practice Leader for Mayer Brown's New York Corporate & Securities practice. David has particular experience in the Food & Beverages, Life Sciences and Chemicals sectors. David was recognized as an "MVP" in the Food & Beverages category by publication Law360 for his work in 2018 on behalf of Food & Beverage industry participants. Since 2013, David has been recognized as a "Life Sciences Star" by Euromoney's Legal Media Group Life Sciences publication

From April 1998 to June 2001, David Served in various executive capacities, including General Counsel, of Metal Management, Inc. (now known as Sims Metal Management ACN: SMM). Metal Management and its successors are among the world's leading publicly listed metal recyclers of ferrous and non-ferrous metals. During David's tenure with Metal Management, its shares traded on Nasdaq. As Executive Vice President, Administration, Legal and Regulatory Affairs, David was responsible for Human Resources, Risk Management, Legal and Compliance and the company's public reporting. As Secretary, David coordinated the company's communications with its Board of Directors, among other responsibilities.

9. RABIA SULTAN

Rabia Sultan has developed an extensive educational portfolio and career spanning twenty years. Beginning her career journey in 1993, she progressed to serve as a member on many committees within the public sector and management of key resources. Throughout her professional life, Rabia has cultivated experience in water management, cotton crop management as well as agriculture and banking. She has not only served as members on several boards related to these fields, but has also served as chairperson and upon the board of directors. Her experiences in the public sector lead to a Fatima Jinnah Award nomination in 2006. Attending countless workshops and courses to ensure her well-rounded knowledge on topics such as farm management to neurolinguistics, she embodies the commitment of a life-long learner.

10. OMAR SAEED

Mr. Omar Saeed graduated with high honors from Brown University and did his Master's in Business Administration from Harvard Business School. Omar has recently been appointed Chief Executive Officer of Service Long March Tyres (Private) Limited, a Joint Venture between Service Industries Limited and Chaoyang Long March Tyre Co., Ltd. Additionally, Omar serves as the Chief Executive Officer of Servis Foundation.

Omar has served as the Chief Executive Officer of Service Industries Limited (SIL) from 2011 to 2018. Under his stewardship, SIL won the highly prestigious Pakistan Stock Exchange Top 25 Companies Award for the years 2011, 2013, 2014 and 2015. Prior to that, Omar was responsible for building Servis into Pakistan's largest footwear retailer, with 500 stores and more than PKR 12 Billion in annual revenues. He founded Ovex Technologies (Private) Limited in 2004, which went on to become one of Pakistan's leading call center companies before the business was sold in 2011. He has served on the Boards of various private and public companies in the past. Omar has also been an adjunct faculty member of LUMS where he taught entrepreneurship.

11. MAHMOOD AHMAD SIDDIQUI

Mr. Mahmood is fellow Chartered Accountant from the Institute of Chartered Accountants of Pakistan and Cost and management accountants of Institute of Cost and Management accountants

of Pakistan since 1996. Mahmood holds Bachelor of Commerce from Karachi University, Karachi Pakistan, 1991. He began his career journey from Article ship from F. Ferguson & Co Pakistan, and then in 1995, he joined PricewaterhouseCoopers as Manager Business Advisory and gained extensive experience in business assurance and worked on various consultancy assignments. He joined Ghassan Al Trading Co. Ltd (IKEA) in 2000 as Assistant Manager and through his vast experience and expertise he was promoted to Chief Financial Officer (CFO) in 2014. He has served in several consultancy firms and organizations as CFO and Board Secretary.